

**Personal Leave Program (PLP) 2020
Accrual Charts
Bargaining Units 1, 2, 3, 4, 7, 10, 11, 14, 15, 16, 17, 18, 20 21,
Excluded and Exempt Employees**

Part-time Employee Accrual Chart

Part-time employees PLP 2020 credits shall be subject to the same conditions as full-time employees, on a prorated basis. The proration shall be determined based on the employee's time base consistent with the chart below.

Time Base	PLP 2020 Credit (prorated based on 16 hours)
1/10	1.60
1/8	2.00
1/5	3.20
1/4	4.00
3/10	4.80
3/8	6.00
2/5	6.40
1/2	8.00
3/5	9.60
5/8	10.00
7/10	11.20
3/4	12.00
4/5	12.80
7/8	14.00
9/10	14.40

Intermittent Employee Accrual Chart

Intermittent employees PLP 2020 credits shall be prorated based on the number of hours worked in the monthly pay period consistent with the chart below.

Hours Worked During Pay Period	PLP 2020 Credit (prorated based on 16 hours)
0 – 10.9	0.00
11 – 30.9	2.00
31 – 50.9	4.00
51 – 70.9	6.00
71 – 90.9	8.00
91 – 110.9	10.00
111 – 130.9	12.00
131 – 150.9	14.00
151 or over	16.00

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Permanent Intermittent and Special School Employees

Permanent Intermittent and Special School employees who are subject to the State Special Schools 10-month compensation agreement shall accrue PLP 2020 leave credits consistent with the chart below.

Hours Worked During Pay Period	PLP 2020 Credit (prorated based on 16 hours)
0 – 10.9	0.00
11 – 30.9	2.00
31 – 50.9	4.00
51 – 70.9	6.00
71 – 90.9	8.00
91 – 110.9	10.00
111 – 130.9	12.00
131 – 150.9	14.00
151 or over	16.00

* Bargaining Unit 3 employees working an Academic Calendar Schedule are addressed in a separate attachment titled “Bargaining Unit 3 – Academic Calendar Schedules” in the Resources section of Policy 2113.